

Ethics Addendum

Apptis, Inc. has a strict code of conduct, known as the URS Code of Business Ethics and Conduct and strictly adheres to the laws, rules, and regulations that govern our business. This is particularly important for the market in which we have engaged you to work with us, business with the United States Federal Government, a highly regulated industry.

To the extent applicable, the URS Code of Business Ethics and Conduct as well as relevant laws, rules, and regulations apply to you and we expect you and your personnel to adhere to them. Additionally, certain contract terms in our contracts with the United States Federal Government may flow down to you as our subcontractor and impose various obligations on you, including but not limited to FAR 52.203-13.

A copy of our Code of Business Ethics and Conduct is available here: [URS Code of Business Ethics and Conduct](#)

If you have questions about your responsibilities or need training regarding our Code of Business Ethics and Conduct, please contact the Buyer/Subcontract Administrator.